Mission Statement:

The purpose of ALL is to develop adult and youth leaders for the benefit of our community.

VISION STATEMENT:
Allen Lima Leadership is the premier organization the community seeks to strengthen and broaden the community's leadership base.

ALL connects people to each other and their greater community. We increase capacity of individuals to grow in their own work and to be a resource in their community. ALL is a resource to nonprofit, government and community organizations making positive change here. Our programs include the Signature Course, Allen Lima Youth Leadership, ALL Love Luggage, and ALL Teddy Bear Fund.

2017 Accomplishments

- Selection of Adah Ellerbrock to run the ALL Program with the assistance of newly hired ALL coordinator Melissa Warren
- Successfully guided 2017 ALL Adult and Youth Leadership Classes through to graduation.
- Maintained current corporate memberships
- Recruited for ALL Adult and Youth Leadership classes of 2018
- Successfully guided 2017 class project: Developing a marketing campaign as well as a new fundraising avenue for Meal til Monday. Fundraising initiative will continue in following years on the Monday of Thanksgiving week in which businesses and their employees will pledge to miss a meal on that Monday and put the money that would have been spent on a lunch towards a donation for the cause

2018 Goals

- Continue to increase minority participation in the Signature Class and diversity of the ALL board
- Increase and retain number of corporate memberships
- Increase the size of Youth Leadership classes of 2019
- Enhance and Increase the leadership curriculum
- Develop a business-focused class project that aligns with greater Lima region initiatives for business engagement and livability
- Develop and implement a regional CEO quarterly leadership program to begin late 2018
- Be a resource for nonprofit organizations in need of board members
- Strengthen the ALL alumni organization and increase alumni participation in programing that would support ALL programs and initiatives