

# West Central Ohio Safety Council Dec 2021

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PLEASE HANG TIGHT  
UNTIL 8:00.

THANK YOU!



WE'RE SO HAPPY YOU JOINED US  
TODAY!

**Alonzo Kelly**  
President & Founder  
**Kelly Leadership Group LLC**



**Sheakley/Chamber Relationship–Mike Cicak**  
**BWC Updates – Dean Bidlack**



# Webinar Logistics

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## Welcome!

- Please use the chat feature to network and to ask any questions.
- A recording of this webinar along with all the information from today's meeting will be shared via email to all attendees.
- If you have any ideas for a future speaker or topic, please let us know.

# Steering Committee Members

**President:** Amy Ricker, Lima Pallet Co.

**Joe Hutton**, Fort Amanda Specialties

**Vice President:** Crystal Jackson, Cenovus- Husky  
Lima Refinery

**Deb Mosher**, Institute for Orthopedic Surgery

**Past President:** Craig Hohenbrink, INEOS

**Dean Bidlack**, BWC Rep

**Tony Daley**, Spallinger Millwright

**Jed Metzger**, Chamber Liaison

**Rose Hesseling**, HCF Management

**Deb Katzenmeyer**, Manager

# FY 2022 – Ongoing Changes & BWC Mega Meeting Dates

- ✓ All BWC safety council meetings will be conducted virtually thru June 2022
  - ✓ The rebate program remains suspended until in-person meetings resume.
  - ✓ No collection of semi-annual reports.
  - ✓ No CEO attendance requirement.
  - ✓ BWC will host two mega meetings in FY22.
    - ✓ Next one is on April 13, 2022 \*\*
- \*\*Therefore, WCOSC will not plan a separate meeting for those months.*

***TENTATIVE***

# **Safety Council Program Updates for FY2023**

*\* beginning July 1,  
2022*

- ✓ Returning to in-person meetings beginning July 1, 2022.
- ✓ The rebate program will be reinstated with some changes
- ✓ There will continue being no collection of semi-annual reports.
- ✓ No CEO attendance requirement.

# Attendance Incentive



\$100 each meeting –  
attend to be entered  
for the drawing

YOU could WIN  
TODAY! 😊



Grand Prize in June including ALL  
attendances for FY22.



Winner to be notified/announced  
after each meeting.



# Registration Process

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- The registration process has changed. All emails on our safety council list will be automatically registered each month. This avoids each person having to go out and register for each meeting or risk missing the meeting for lack of registering.
- The invitation will still be sent out via email, so you can invite/forward to anyone who doesn't normally receive the invites – or ask me to add people to the list if needed.
- Benefits:
  - You automatically get the recordings from each meeting afterwards
  - You don't have to remember to register or risk not being able to access the webinar the day-of.

**Questions? Put them in the chat box.**

# Virtual Meeting Schedule

## Dec 2021 – June 2022



### Dec 14 - Safety Leadership

Alonzo Kelly, Kelly Leadership Group

- Zoom @ 8:00 AM

### Jan 11 - Safety Culture

Thom McKee, Fort Amanda Specialties

- Zoom @ 8:00 AM

### Feb 8 - TBD

Dival Safety

- Zoom @ 8:00 AM

### Mar 8 - The Real Cost of Safety

Rich McElhaney

- Zoom @ 8:00 AM

### Apr 13 - BWC Mega Meeting - Now What?

How to Lead by Bringing Your Human to Work

- 11:00 on Microsoft Teams

### May 10 - TBD

- Zoom @ 8:00 AM

### June 14 - Heat Stress

Beth Angus, Safex, Inc.

- Zoom @ 8:00 AM

# BWC Mega Meeting

## SAVE THE DATE!

April 13, 2022 @  
11am

Topic: How to Lead  
by Bringing Your  
Human to Work

Ohio

Bureau of Workers'  
Compensation



Free webinars for employers currently enrolled in an Ohio safety council or those wanting to learn more about the benefits of safety council participation.

**Wednesday, April 13**

11 a.m. to 12 p.m. ET



**Keynote speaker Erica Keswin** is a two-time Wall Street Journal bestselling author, internationally sought-after speaker, and workplace strategist.

### **Now What? How to Lead by Bringing Your Human to Work**

We've all been through a lot, but managers at every level are dealing with unprecedented levels of stress and pressures. Erica will provide tools to help leaders find their way through this difficult time and will explore five things which will allow your organization to thrive:

- Communicate often, with transparency and honesty
- Mind your meetings – in person, remote and hybrid
- Create a culture of wellness
- Take professional development personally
- Return to rituals (and create new ones)

Learn more about how successful companies navigate turbulent times, prepare to bring your human to work, be confident that you can manage the chaos and be ready to rock the hybrid revolution!



At the scheduled date and time, [click here to join this live event](#). You do not need to pre-register.

Meetings will be moderated by Ohio Safety Council Program Manager Michelle Francisco

# BWC Updates - Dean Bidlack

*Reminder*

*Thank You*  
for  
**Working Safely**

SmartSign.com • 800-952-5457 • 50 808



Bureau of Workers'  
Compensation



**Safety  
Training**

# The Intersection of Lived and Learned Experiences On Civility In The Workplace

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## Learning Outcomes:

- Understand the importance of Critical Thinking
- Recognizing the impact of 5 Generations as it relates to respect and civility in the workplace
- Understanding how our experience influence how we see, receive and respond to the world around us
- Learn how to ask questions that invite genuine inquiry that results in authentic relationships

# Alonzo Kelly

## President & Founder

### Kelly Leadership Group LLC



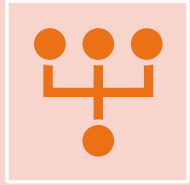
A dynamic Executive Coach, Professor, 3x Best Selling Author, and Radio Host, Alonzo Kelly has gained international and global attention as a premier consultant and strategist. He is recognized as one the nation's leading experts on leadership development, strategic thinking, planning, and acting which results in individual and organizational goal achievement.

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#### Education:

- Bachelor's in Accounting
- 3 Master's degrees (Public Administration, Human Resource & Labor Relations, Business Administration)
- Nearing completion of a PhD in Multidisciplinary Human Services.
- In the process of obtaining his Doctorate in Business Administration.

# Meeting Wrap up - Thanks for attending!

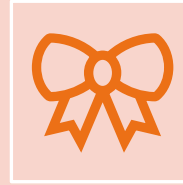


Contact info:

**Alonzo Kelly**

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\$100 in Chamber gift certificates -  
drawn after the meeting.



All information from today's  
meeting will be shared via email  
after the meeting.



Questions/Comments? Email me  
at [dkatz@limachamber.com](mailto:dkatz@limachamber.com).

# Thanks for attending!



Please complete the meeting  
evaluation survey when you receive  
it.



Next meeting is January 11, 2022.  
Safety Culture  
Thom McKee  
Fort Amanda Specialties



Deb's Contact Info  
Direct # 419.222.6708  
Email: [dkatz@limachamber.com](mailto:dkatz@limachamber.com)



Wishing you all  
the Merriest of  
Christmases... ❄️

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...and the  
Happiest of New  
Years! 😊



*Merry Christmas*



*Happy New Year*

# West Central Ohio Safety Council

## Intersection of our Lived and Learned Experiences; Fostering Authentic Relationships

Alonzo Kelly, MPA, MHRLR, MBA

CEO

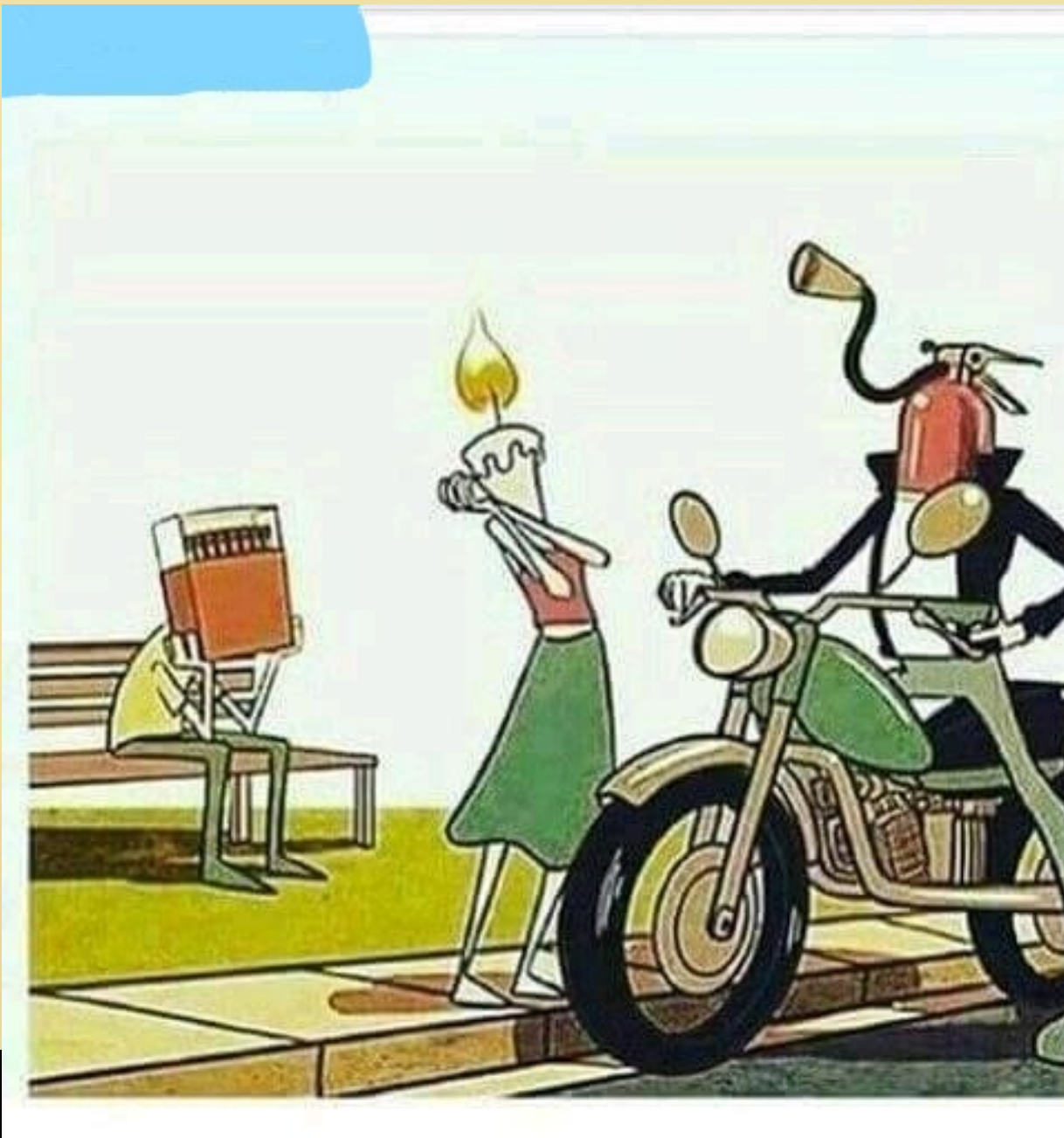
Kelly Leadership Group, LLC



# Psychologically Safe Environments


- Accountability
- Courage
- Humility
- Empowerment










# MULTIPLE GENERATIONS @ WORK

## Five Generations Working Side by Side in 2020



				
<b>TRADITIONALISTS</b> Born 1900-1945	<b>BOOMERS</b> Born 1946-1964	<b>GEN X</b> Born 1965-1976	<b>MILLENNIAL</b> Born 1977-1997	<b>GEN 2020</b> After 1997
Great Depression World War II Disciplined Workplace Loyalty Move to the 'Burbs Vaccines	Vietnam, Moon Landing Civil/Women's Rights Experimental Innovators Hard Working Personal Computer	Fall of Berlin Wall Gulf War Independent Free Agents Internet, MTV, AIDS Mobile Phone	9/11 Attacks Community Service Immediacy Confident, Diversity Social Everything Google, Facebook	Age 15 and Younger Optimistic High Expectations Apps Social Games Tablet Devices

# Define Critical Thinking

*Thinking about my thinking while thinking to be  
a better thinker.*







# Crying Room





# Contact Information

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- Twitter: @KLGLLC
- LinkedIn: Alonzo Kelly
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- 414-688-9642

THANK YOU FOR YOUR LEADERSHIP!

